

Environmental Policy

Introduction

Protecting our environment and dealing responsibly with its limited resources are essential in order to preserve this environment for future generations. Fristam contributes to protecting our environment by consistently checking and adapting products and business processes for environmentally and resource-saving optimization potential.

Fristam will always act in accordance with local standards, regulations or laws and incorporate the protection of our environment into business decisions.

Fristam commits to:

- sensitize employees to work in an environmentally friendly, resource-saving manner
- select suppliers who practice environmental and resource conservation
- develop products with a sustainable lifespan and maximum energy efficiency
- advise customers using the optimal energy efficiency of our products
- design business processes in an environmentally friendly and resource-saving manner.

Fristam will:

- monitor local energy and water consumption and reduce where possible
- if possible, source the energy mix from renewable energies
- monitor and optimize the ongoing energy consumption of the fleet
- where appropriate, reduce business trips through multimedia
- effectively support mobile working and the use of public transport
- if possible, prefer nearby suppliers
- avoid waste, recycle it if possible or dispose of it according to local regulations
- prefer recyclable materials in development, production and transport
- always counteract the risk of environmental hazards.

We expect our employees, suppliers and other stakeholders alike to act in an environmentally conscious manner and to support this form of sustainability.

Jan 25th, 2024



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Wolfgang Stamp
Managing Director

Confirmation

Receipt and compliance with this Environmental Policy are confirmed.

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Authorized Signature

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Printed Name

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Date

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Company (for Suppliers)